



Safeguarding Policy

Wightmore School of Dance believes that it is always unacceptable for a child, a young or vulnerable person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young or vulnerable people, by a commitment to practice which protects them.

We recognise that:

- the welfare of the child, young or vulnerable person is paramount
- all children or vulnerable people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young or vulnerable people, their parents, carers and their agencies is essential in promoting young or vulnerable people's welfare.

The purpose of the policy:

- To provide protection for the children and young or vulnerable people who receive Wightmore School of Dance services, including the children of adult members or users.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young or vulnerable person may be experiencing, or be at risk of harm.

This policy applies to all staff and volunteers.